

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Tentative Agreement and Amendment No. 2 to the 2019-24 Memorandum of Understanding (MOU) for the Police Officers Captain and Above Representation Unit (MOU 25).

Recommendations for Council action:

1. APPROVE Amendment No. 2 to MOU 25.
2. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical errors in the MOU, or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the General Fund impact will be a total of approximately \$36,000 in Fiscal Year (FY) 2022-23.

Community Impact Statement: None submitted.

Summary:

On September 21, 2022, your Committee considered an August 25, 2022 CAO report relative to proposed Tentative Agreement and Amendment No. 2 to the 2019-24 MOU for MOU 25. According to the CAO, in late June 2022, Council approved a Tentative Agreement and MOU Amendment to MOU 25, represented by the Los Angeles Police Command Officers Association (LAPCOA), which modified the terms and conditions contained in the 2019-2024 MOU. These modifications to the MOU include: 1) the addition of a 3% non-pensionable bonus for all unit employees on active payroll during Fiscal Year 2022-23; and, 2) a 3% base wage increase, effective July 2, 2023. The Amendment and CAO report to Council is filed within Council File No. 14-1763-S1.

Subsequent to the MOU 25 amendment, the Los Angeles Police Protective League, which represents MOU 24, settled salary reopener negotiations, including an increase to the monthly healthcare subsidy paid by the City to the Los Angeles Police relief Association on behalf of active bargaining unit members. LAPCOA members are also members of LAPRA, and as such, during its June 24, 2022 meeting, the Executive Employee Relations Committee (EERC) gave bargaining instructions that would provide MOU 25 with the same healthcare provision modifications agreed upon for MOU 24, as both groups receive the same monthly healthcare subsidy amounts. In accordance with EERC instructions, MOU 25 is eligible for the same increase from 2% to 5% in monthly healthcare subsidy payments in FY 2022-23.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee



COUNCILMEMBER VOTE

KORETZ: YES

HARRIS-DAWSON: YES

BONIN: ABSENT

ARL

9/21/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-